# JOB DESCRIPTION



## **Behavior Instructor**

Behavior Frontiers, LLC is a leading agency providing applied behavior analysis (ABA) treatment to help children with autism and other special needs to reach their full potential. Our expert team of Board Certified Behavior Analysts (BCBAs) and highly trained behavior instructors use state-of-the-art ABA methods to teach children social, communication, play, cognitive, and self-care skills, while reducing problem behaviors. We are seeking energetic and career-minded individuals to join our team. Behavior Frontiers will provide all the training needed for new behavior instructors to be able to make a positive difference in the lives of children with autism spectrum disorders. We encourage you to find out more about Behavior Frontiers by visiting our website at: <a href="https://www.behaviorfrontiers.com">www.behaviorfrontiers.com</a>.

#### **Behavior Instructors:**

Help children with autism and other special needs to meet their goals using proven ABA methods in a variety of settings, such as the school, home, or community. Behavior Instructors receive extensive training in effective ABA methods, such as discrete trial teaching (DTT), naturalistic teaching strategies (NATS), and verbal behavior (VB). Our behavior supervisors provide on-going support and guidance to behavior instructors to assist them with accurate implementation of treatment programs.

Availability: Part-time or full-time; afternoon and weekend availability is especially needed

Locations: Los Angeles, Pasadena, Riverside, Orange County, and San Diego

### **Job Requirements:**

- 6 months experience working with individuals with developmental disabilities
- Bachelor's degree in psychology/related field
- Valid driver's license and auto insurance
- Ability to provide negative TB test results
- Ability to clear FBI & DOJ fingerprinting
- Energetic attitude and desire to help children succeed!
- Spanish-speaking is a plus!

### **Benefits for All Employees:**

- Competitive pay
- Initial and ongoing paid training and supervision
- Opportunities for career advancement
- Performance and promotion raises
- Paid mileage
- Paid drive time
- Paid professional liability insurance
- Paid registration for professional conferences
- Opportunities for BCBA mentorship
- Discounts at specific ABA Master's or Certificate programs
- Allowances for purchasing client reinforcers
- Tuition reduction programs at universities, such as National University and California Southern University

#### **Company Perks:**



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- Discounts off Verizon, Sprint, and/or AT&T services
- Purchase program with discounts to rentals, moving services, excel, and more!
- Company socials by region, such as: dinners, bowling, yoga, holiday parties and more!
- Stocked office with snacks and beverages
- Free lunch provided at monthly Supervisory/Administrative Staff meeting
- Performance Incentive Program with choice of rewards, such as a variety of e-gift cards and bonuses!

## **Additional Benefits for Full-time Employees:**

- Medical, dental and vision insurance
- 401k Plan with company match
- Paid Personal Time Off and Sick Leave
- Paid Holidays

Behavior Frontiers is the ideal company for you to reach your career goals while providing exceptional service to help improve the lives of children with autism and their families.

Please send your cover letter and resume to today!