

## **Conduct Code for Behavior Technician Level One Certificate Holders**

**The Behavior Technician Level One Certificate Holders maintains the high standards of professional behavior.**

### **1.1. Competence**

a. Behavior Technician Level One Certificate Holders will provide services only under supervision of a Board Certified Behavior Analyst (BCBA) or other qualified licensed or certified professional within this scope of practice in Behavioral Health Services and Applied Behavior Analysis and outlined under the guidelines of the pyramid of supervision.

b. Behavior Technician Level One Certificate Holder must receive a minimum of one hour of documented clinical supervision per month from a Board Certified Behavior Analyst (BCBA) or other qualified licensed or certified professional within this scope of practice in Behavioral Health Services and Applied Behavior Analysis.

c. Behavior Technician Level One Certificate Holder must also follow any other professional body code of ethics and supervision as required by any other license, certification, or membership held and as governed and established by law, institutional rules, or professional or scientific relationships.

### **1.2. Professional Development**

Behavior Technician Level One Certificate Holder will be expected to participate in ongoing professional development and upon renewal will be expected to revalidate their certificate every 3 year. Revalidation materials may contain any new evidence-based research, strategies, and other new information as it relates to applied behavior analysis and Autism Spectrum Disorder and other related intellectual disabilities.

### **1.3. Integrity**

a. Behavior Technician Level One Certificate Holder will always demonstrate trustworthiness, honesty, fairness, and sincerity.

b. Behavior Technician Level One Certificate Holder must operate under these Guidelines only if the activity is part of his or her work-related functions.

#### **1.4 Professional Relationships**

a. Behavior Technician Level One Certificate Holder will follow Innovative Learning's Non-Discrimination and Anti-harassment Policy.

b. Behavior Technician Level One Certificate Holder will refrain from conduct and acts which can be construed to be unprofessional by general ethical standards of practice.

b. By understanding what advocacy is and is not, the Behavior Technician Level One Certificate Holder can be sure to be most effective and maintain professional boundaries while maximizing an individual's independence and self reliance.

## **2. THE BEHAVIOR TECHNICIAN LEVEL ONE CERTIFICATE HOLDER COMMITMENT TO INDIVIDUALS RECEIVING SERVICES**

The Behavior Technician Level One Certificate Holder will ensure as practitioners to use person-centered approaches to empower those individuals receiving services to have a voice in the planning process and to actively shape their future.

### **2.1. Maintaining Confidentiality**

a. Behavior Technician Level One Certificate Holder will adhere to the objectives of HIPAA, in particular the Privacy Rule and the Security Rule, and all other legal and ethical requirements regarding client confidentiality.

b. Behavior Technician Level One Certificate Holder will maintain client confidentiality and know the exceptions to client confidentiality.

### **2.2 Obligations as a mandated reporter**

Behavior Technician Level One Certificate Holder will be familiar with applicable state and federal reporting requirements in regard to reporting suspected or known child, elder adult, and dependent adult abuse or neglect.

### **3. THE BEHAVIOR TECHNICIAN LEVEL ONE CERTIFICATE HOLDER ETHICAL CONDUCT FOR PROVIDING SERVICES**

#### **3.1. Being Familiar with These Guidelines**

Behavior Technician Level One Certificate Holder promises to follow the code of conduct outlined by the Oversight Committee and the Certificate Program Plan. Unfamiliarity or lack of knowledge of the Behavior Technician Level One Certificate Holder Code of conduct is not justifiable should a grievance be filed in regards to misconduct of a Behavior Technician Level One Certificate Holder.

#### **3.2 Ethical Dilemmas**

All ethical dilemmas should immediately be brought to the supervisor's attention. With exception of all applicable state and federal reporting laws in regards to reporting suspected or known child, elder adult, and dependent adult abuse or neglect, ethical dilemmas may be brought to the Behavior Tech Level One Oversight Committee for review.