



## QABA Credentialing Board's Proposed Three Tier Model of Service Delivery and Practice Standards (March 5, 2015)

Staff Tier	Minimum Qualifications and Duties	Case Supervision Standards
Tier 1: QAS Provider	<ul style="list-style-type: none"> <li>• Be one of the following:               <ol style="list-style-type: none"> <li>1. A BCBA or BCBA-D in good standing throughout the experience period</li> <li>2. An instructor who has been submitted to and approved by the BACB as part of an approved course sequence</li> <li>3. BCBA eligible (completed BACB-approved coursework and supervised experience hours)</li> <li>4. A licensed/registered psychologist who holds ABPP board certification in Cognitive and Behavioral Psychology (and was tested in the Applied Behavior Analysis sub-area)</li> <li>5. A licensed psychologist or other professional license with acceptable coursework in behavior analysis *and at least 5 years experience providing behavior analysis services, acceptable to the QABA board. *Original course transcripts in behavior analysis must be submitted for review.</li> </ol> </li> <li>• <b>Duties:</b> Provides Oversight, Assessment, Designs Treatment Plan, Approve Program Changes, Supervision &amp; Case Management, Provides Treatment.</li> </ul>	<ul style="list-style-type: none"> <li>• The QAS Provider is eligible to practice ABA independently, although they are expected to operate within their scope of practice, and should consult with or refer to others who possess expertise they may otherwise be lacking.</li> <li>• The QAS Provider is ultimately responsible for all activity performed by the QAS Professional and Paraprofessional level staff that works under their supervision and oversight, and must be accessible (by phone, email, etc.) to them during service delivery hours.</li> <li>• The QAS Provider directly observes the program at least once per month; program observations should take place in real time via face-to-face or secure video conferencing technologies; review of video recorded segments of programing permitted.</li> <li>• The QAS Provider performs at least 2 hours per month of the authorized supervision hours.</li> <li>• In the event that the client has more intensive needs that jeopardize their health and safety, the QAS Provider will be required to perform more of the authorized supervision hours to ensure appropriate program oversight.</li> </ul>

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Tier 2: QAS Professional	<ul style="list-style-type: none"><li>• Bachelors Degree in a related field, plus a certification in ABA (i.e., BCaBA, QASP) accredited by the National Commission for Certifying Agencies (NCCA), American National Standards Institute (ANSI), or related accrediting body. Certification requires coursework on and experience performing supervision.</li></ul> <p style="text-align: center;"><b>OR</b></p> <ul style="list-style-type: none"><li>• Registered as either: (a) Psychological Assistant, (b) Associate Clinical Social Worker, (c) Marriage Family Therapist Intern, (d) Professional Clinical Counselor Intern, (e) Continuing Education Providers; in addition to relevant education, training, and experience to perform supervision and direct intervention activities associated with ABA service delivery to individuals with ASD.</li><li>• <b>Duties:</b> Provides Treatment, Participates in Assessment, Treatment Plan Development, Supervision, and Case-management working under the oversight of a QAS Provider</li></ul>	<ul style="list-style-type: none"><li>• A QAS Provider must supervise at least 5% of the time the QAS Professional spends performing supervision, case management, and direct intervention activities.</li></ul>



<p>Tier 3: QAS Paraprofessional</p>	<ul style="list-style-type: none"><li>• High School Diploma, and has adequate education, training, and experience in ABA and ASD (i.e., minimum of 40 hours of training and demonstrated competency in implementing ABA intervention to individuals with ASD) as verified by a QAS Provider (i.e., RBT, ABAT).</li><li>• <b>Duties:</b> Direct Intervention and related activities working under direct supervision of a QAS Professional and/or QAS Provider</li></ul>	<ul style="list-style-type: none"><li>• A QAS Professional must supervise at least 5% of the time the QAS Paraprofessional spends performing direct intervention and related activities.</li></ul>
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QAS Provider

QAS Professional

QAS Paraprofessional

Three Tier Service Delivery Model

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