



QABA APPROVED SUPERVISOR CODE OF ETHICS

A QABA Credentialing Board Approved Supervisor shall:

1. Ensure that supervisees inform clients of their credential status (e.g., ABAT, RBT, etc.) and of all conditions of supervision. An Approved Supervisor shall ensure that supervisees inform their clients of any status other than being qualified for providing services. For example, an Approved Supervisor shall ensure that supervisees inform clients if they are students, interns, trainees or, if they hold a Behavior Technician credential with restrictions, the nature of those restrictions. In addition, an Approved Supervisor shall ensure that supervisees inform clients of the requirements of supervision (e.g., the audio/video capture of sessions for purposes of supervision).
2. Ensure that supervisees inform clients of clients' rights to confidentiality and privileged communication when applicable, as well as the limits of confidentiality and privileged communication. The general limits of confidentiality are when harm to self or others is threatened, when the abuse of children, elders or disabled persons is suspected, and in cases when the court compels the professional to testify and break confidentiality. These are generally accepted limits to confidentiality and privileged communication, but they may be modified by state or federal statute.
3. Inform supervisees about the process of supervision, including supervision goals, case management procedures, evaluation processes, and the Approved Supervisor's preferred supervision model(s). An Approved Supervisor shall also inform supervisees of the Approved Supervisors' credentials, areas of expertise, and training in supervision.
4. Keep and secure supervision records and consider all information gained in supervision as confidential.
5. Avoid all dual relationships with supervisees that may interfere with the Approved Supervisor's professional judgment or exploit the supervisee. Sexual, romantic, or intimate relationships between an Approved Supervisor and supervisees shall not occur. Approved Supervisors shall not engage in sexual harassment or sexual bias towards supervisees. Approved Supervisors shall not supervise relatives.
6. Establish procedures with supervisees for handling crisis situations.
7. Provide supervisees with adequate and timely feedback as part of an established evaluation plan.
8. Render assistance to any supervisee who is unable to provide competent services to clients.
9. Intervene in any situation where the supervisee is impaired and clients may be at risk.

10. Refrain from endorsing an impaired supervisee when such impairment deems it unlikely that the supervisee can provide adequate services.
11. Offer only supervision for professional services for which they are trained or have supervised experience. An Approved Supervisor shall correct any misrepresentations of his or her qualifications by others.
12. Ensure that supervisees are aware of the current ethical standards related to the supervisees' professional practice.
13. Ensure that both supervisees and clients are aware of their rights and of due process procedures. An Approved Supervisor shall be ultimately responsible for the welfare of supervisees' clients.
14. Engage supervisees in an examination of cultural issues that might affect the supervision process and/or supervisees' practice.

Approved by the QABA Credentialing Board: <DATE>